

JOB POSTING



LEGISLATIVE DIRECTOR & POLITICAL COORDINATOR

The Laborers' International Union of North America (LIUNA) Minnesota and North Dakota is Minnesota's infrastructure union of more than 12,000 skilled construction Laborers, and one of the state's largest, most progressive and politically active labor organizations. Over the past five years, LIUNA Minnesota and North Dakota has taken a leading role in electing pro-worker candidates; helping create family-supporting jobs; protecting workers and the public from unsafe construction practices; opposing wage theft and the exploitation of immigrant construction workers; and helping Minnesota chart a sustainable path to a clean energy future.

Position Description

LIUNA Minnesota and North Dakota seeks a full-time Legislative Director & Political Coordinator. The Legislative Director & Political Coordinator will develop and advocate for a member-centered legislative agenda to build power for LIUNA members and working people by lifting up members' voices and stories, highlighting Laborers' work in the field, raising awareness of skilled construction career opportunities, building relationships with policymakers, and partnering with allied organizations to advance our policy priorities: creating family-supporting jobs, upholding construction industry standards and building a better future for our communities.

The position will work directly with the District Council team, as well as Local, Regional and International leaders and staff, Laborers' Training Center staff, and labor, non-profit and industry partners. This position reports to the Director of Public Affairs and President & Business Manager.

Location

This position is based in Saint Paul, Minnesota. Regular statewide travel by vehicle and some regional/national travel may be required.

Responsibilities include:

- Developing and executing a lobbying plan for a member-centered legislative agenda that builds power for LIUNA members and working people.
- Building and maintaining political and organizational relationships, lifting up members' stories, and visiting with and earning policymakers' trust, respect and support.
- Analyzing the impact of legislative and other policy proposals on LIUNA members and working people generally, producing written reports, talking points and public testimony as needed.
- Tracking legislation and the voting records of elected officials on LIUNA legislative priorities.
- Engaging members, staff and allies in advocacy efforts.
- Helping to develop leaders' and members' lobbying, public speaking and communication skills.
- Organizing lobby visits, in-district meetings, lobby days, open houses and training center tours with elected officials.
- Representing LIUNA at the Legislature, with state agencies and in coalitions.
- Participating in Local, District Council, training center and building trades meetings and events.
- Leading candidate-side political programs, including but not limited to doorknocking and phoning in support of LIUNA-endorsed candidates for state, local and federal offices.

Ideal candidate possesses the following qualifications:

- Positive attitude and ability to build strong relationships quickly and cultivate those relationships over the long term. Strong ethics are a must.
- Being a self-starter, able to manage several tasks concurrently and prioritize work effectively by making and meeting team goals and deadlines.
- Excellent organizational and time-management skills.
- Strong communication skills, including writing, speaking and presenting.
- Diplomatic, professional approach to problem solving in work with outside partners and while working internally, independently or on a team.
- Proficiency in MS Office (Word, Outlook, Excel, PowerPoint) or equivalent.
- Knowledge and experience related to state, local and federal policymaking.
- Willingness to work long/irregular hours and travel as needed to ensure a LIUNA presence at key committee hearings, floor sessions, public meetings and candidate-side events.
- Five or more years of experience in legislative advocacy, along with a working knowledge of policies that directly affect construction employment; familiarity with transportation, water, housing, energy and mining public policy, as well as labor standards, including but not limited to prevailing wage, OSHA, responsible contractor and wage theft laws, and registered apprenticeship programs.
- Experience with strategic planning, goal setting, problem solving, targeting and messaging, and working with community, labor, business and/or non-profit organizations and political campaigns.
- Knowledge of organized labor, building and construction trades, public sector unions and movement building, Minnesota political landscape and candidate-side political activity.

Compensation

Salary range is \$90,000-103,000. Competitive employee benefits package including: health insurance, short-term disability insurance, dental and vision insurance, and pension. Automobile, cell phone device and plan, and computer equipment.

To Apply

Interested persons should e-mail a cover letter, resume and three real-world writing samples (legislative plans, hearing notes and prepared testimony encouraged) to Kris Fredson, Director of Public Affairs, at kfredson@liunaminnesota.org and Sara Nohrenberg, Bookkeeper, at snohrenberg@liunaminnesota.org by 4:30 p.m. on Monday, December 21. Women and people of color are encouraged to apply. Finalists will be expected to provide three references, including names, job titles, addresses and phone numbers.

Organization Overview

Chartered in 1968 by the Laborers' International Union of North America (LIUNA), LIUNA Minnesota and North Dakota is based in Saint Paul and serves the members, families and retirees of five Local Unions: Local 563 (Minneapolis-Saint Paul Metro, Mankato and Saint Cloud Areas and North Dakota); Local 405 (Rochester and Southeast Minnesota); Local 1091 (Duluth-Superior, Northeast Minnesota and Northwest Wisconsin); Local 1097 (Iron Range and Northern Minnesota); and Local 363 (City Employees Union of Minneapolis-Saint Paul).

LIUNA Minnesota and North Dakota is an equal opportunity employer committed to a diverse, inclusive and equitable workplace. LIUNA Minnesota and North Dakota does not discriminate on the basis of race, color, creed, religion, national or ethnic origin, sex, sexual orientation, gender identity or expression, age, disability, veteran status or any other protected category under local, state or federal law.