

**LOCAL 563**  
**SOUTHWESTERN AREA BUILDERS WAGE RATES**  
**May 1, 2026 – April 30, 2027**

Blue Earth, Brown, Cottonwood, Jackson, Lac qui Parle, Lincoln, Lyon, Martin, McLeod, Murray, Nicollet, Nobles, Pipestone, Redwood, Renville, Rock, Sibley, Watonwan and Yellow Medicine Counties

**Effective May 1, 2026\* - \$3.00 Total Increase**

Allocated as follows: \$1.25 to Rate; \$1.25 to H&W; and \$0.50 to PEN

Class	Rate	VAC <sup>1</sup>	WWP <sup>4</sup>	H&W	PEN	TR/APP	LECET	FCF <sup>3</sup>	BSC <sup>5</sup>	TOTAL	CAF <sup>2</sup>
1	\$35.83	\$3.10	\$0.78	\$11.15	\$12.00	\$0.45	\$0.10	\$0.02	\$0.02	\$63.45	\$0.06
2	\$36.63	\$3.10	\$0.78	\$11.15	\$12.00	\$0.45	\$0.10	\$0.02	\$0.02	\$64.25	\$0.06
3	\$36.53	\$3.10	\$0.78	\$11.15	\$12.00	\$0.45	\$0.10	\$0.02	\$0.02	\$64.15	\$0.06
4	\$33.83	\$3.10	\$0.78	\$11.15	\$12.00	\$0.45	\$0.10	\$0.02	\$0.02	\$61.45	\$0.06
5	\$40.83	\$3.10	\$0.78	\$11.15	\$12.00	\$0.45	\$0.10	\$0.02	\$0.02	\$68.45	\$0.06

**May 1, 2027** - Total increase \$2.45 per hour, allocations TBD

**Foreman:** \$3.00 over classification scale in which employed.

**General Foreman:** \$3.00 over Foreman scale

\*The Union shall allocate negotiated increases prior to their effective date. Increases shall become effective on a Monday as follows: (a) if the effective date falls on a Sunday, Monday, Tuesday or Wednesday, the allocated increase shall become effective on Monday of that week; or (b) if the effective date falls on a Thursday, Friday or Saturday, the increase shall become effective on Monday of the following week.

<sup>1</sup>Vacation is a taxable wage and shall be paid for all hours worked and at one and one half (1½) times when overtime is worked and at two (2) times on Sundays and holidays.

<sup>2</sup>Contract Administration Fund is not part of the total package and is voluntary. (see Schedule 17)

<sup>3</sup>Fair Contracting Foundation (see Schedule 19)

<sup>4</sup>Minnesota Worker Wellness Program to be paid with H&W benefit to the MN Laborers' Fringe Benefit Funds. Apprentices will receive 85% of the applicable journeyworker contribution rate. (see Article 21)

<sup>5</sup>Building Strong Communities. (see Schedule 20)

**LOCAL 563 - SOUTHWESTERN AREA  
BUILDERS AGREEMENT APPRENTICE WAGE RATES  
Classification 1 Only  
Effective May 1, 2026 - April 30, 2027  
Apprenticeship Levels 1 - 3**

Southwestern Area (Mankato)	RATE	VAC <sup>1</sup>	WWP <sup>4</sup>	H&W	PEN	TR/APP	LECET	FCF <sup>3</sup>	BSC <sup>5</sup>	TOTAL	CAF <sup>2</sup>
<b>Journey Laborers</b>	<b>\$35.83</b>	<b>\$3.10</b>	<b>\$0.78</b>	<b>\$11.15</b>	<b>\$12.00</b>	<b>\$0.45</b>	<b>\$0.10</b>	<b>\$0.02</b>	<b>\$0.02</b>	<b>\$63.45</b>	<b>\$0.06</b>
Apprenticeship Level 1 - 80% of Class 1	\$28.66	\$3.10	\$0.66	\$11.15	\$12.00	\$0.45	\$0.10	\$0.02	\$0.02	\$56.16	\$0.06
Apprenticeship Level 2 - 87% of Class 2	\$31.17	\$3.10	\$0.66	\$11.15	\$12.00	\$0.45	\$0.10	\$0.02	\$0.02	\$58.67	\$0.06
Apprenticeship Level 3 - 95% of Class 3	\$34.04	\$3.10	\$0.66	\$11.15	\$12.00	\$0.45	\$0.10	\$0.02	\$0.02	\$61.54	\$0.06

Apprenticeship wages start at 80% of Journeyworker rate under the Agreement which governs the work being performed.

Apprenticeship Level	Wage	Work Hours	Training Hours
1	80%	0 - 1500	0 - 100
2	87%	1501 - 3000	101 - 200
3	95%	3001 - 4000	201 - 288

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