

WELLS CONCRETE PRODUCTS

Outside Erecting

May 1, 2025 – April 30, 2026

Effective May 1, 2025

\$3.00 per hour increase + \$0.50 to MN Worker Wellness Program = **\$3.50 per hour increase**

Allocated as follows: \$2.12 to Rate, \$0.10 to VAC, \$0.50 to WWP, \$0.25 to H&W, and \$0.50 to PEN, and \$0.03 to TR/AP

RATE	VAC	MN WWP	H&W	PEN	TR/APP	MNPA	FCF	TOTAL
\$45.51	\$3.10	\$1.00	\$9.90	\$11.72	\$0.45	\$0.05	\$0.02	\$71.75

May 1, 2026 - Total increase \$3.00 per hour, allocations TBD

May 1, 2027 - Total increase \$2.60 per hour, allocations TBD

Vacation is to be considered a taxable wage and shall be paid for all hours worked and used in the calculation of overtime and premium time for Sundays and holidays.

Minnesota Worker Wellness Program (WWP) to be paid with H&W benefit to the MN Laborers' Fringe Benefit Funds. Apprentices will receive 85% of the applicable journeyworker contribution rate.

Labor Foreman – \$3.50 above classification in which employed.

General Foreman – \$2.00 above Foreman/Leadman scale (appointed at the Employer's discretion).

Employees assigned to the wall mounted saw will be paid one dollar (\$1.00) an hour above the base rate.

Parking - Employees with paid receipts shall be reimbursed up to \$13.00 per day for parking in downtown Minneapolis, downtown St. Paul and the University of Minnesota.