

**MOLIN CONCRETE PRODUCTS INC.**

Outside Erecting

**May 1, 2026 – April 30, 2027**

**Effective May 1, 2026 - \$3.00 per hour increase**

Allocated as follows: \$1.25 to Rate, \$1.25 to H&W, and \$0.50 to PEN

<b>RATE</b>	<b>VAC</b>	<b>WWP</b>	<b>H&amp;W</b>	<b>PEN</b>	<b>TR/APP</b>	<b>MNPA</b>	<b>FCF</b>	<b>TOTAL</b>
\$46.76	\$3.10	\$1.00	\$11.15	\$12.22	\$0.45	\$0.05	\$0.02	\$74.75

**May 1, 2027** – Total increase \$2.60 per hour, allocations TBD

**Vacation** is to be considered a taxable wage and shall be paid for all hours worked and used in the calculation of overtime and premium time for Sundays and holidays.

**Minnesota Worker Wellness Program (WWP)** to be paid with H&W benefit to the MN Laborers' Fringe Benefit Funds. Apprentices will receive 85% of the applicable journeyworker contribution rate.

**Labor Foreman** – \$3.50 above classification in which employed.

**General Foreman** – \$2.00 above Foreman/Leadman scale (appointed at the Employer's discretion).

Employees assigned to the wall mounted saw will be paid one dollar (\$1.00) an hour above the base rate.

**Parking** - Employees with paid receipts shall be reimbursed up to \$13.00 per day for parking in downtown Minneapolis, downtown St. Paul and the University of Minnesota.