

MOLIN CONCRETE PRODUCTS INC.

Outside Erecting

May 1, 2025 – April 30, 2026

Effective May 1, 2025

\$3.00 per hour increase + \$0.50 to MN Worker Wellness Program = **\$3.50 per hour increase**

Allocated as follows: \$2.17 to Rate, \$0.10 to VAC, \$0.50 to WWP, \$0.25 to H&W, and \$0.45 to PEN, \$0.03 to TR/APP.

RATE	VAC	MN WWP	H&W	PEN	TR/APP	MNPA	FCF	TOTAL
\$45.56	\$3.10	\$1.00	\$9.90	\$11.67	\$0.45	\$0.05	\$0.02	\$71.75

Vacation is to be considered a taxable wage and shall be paid for all hours worked and used in the calculation of overtime and premium time for Sundays and holidays.

Minnesota Worker Wellness Program (WWP) – **Effective May 1, 2024** to be paid with H&W benefit to the MN Laborers' Fringe Benefit Funds. Apprentices will receive 85% of the applicable journeyworker contribution rate.

Labor Foreman – \$3.50 above classification in which employed.

General Foreman – \$2.00 above Foreman/Leadman scale (appointed at the Employer's discretion).

Employees assigned to the wall mounted saw will be paid one dollar (\$1.00) an hour above the base rate.

Parking - Employees with paid receipts shall be reimbursed up to \$13.00 per day for parking in downtown Minneapolis, downtown St. Paul and the University of Minnesota.