

**LOCAL 563**  
**METROPOLITAN BUILDERS WAGE RATES**  
**May 1, 2025 – April 30, 2026**

**1. Journey Laborers**

Anoka, Carver, Chisago, Dakota, Goodhue County north of State Aid Highway (CSAH) 9, excluding the city limits of Lake City and a one-mile radius outside the city limits of Lake City, Hennepin, Isanti, Ramsey, Scott, Sherburne, Washington, and Wright counties.

**Effective May 1, 2025\***

\$2.50 per hour increase + \$0.50 to MN Worker Wellness Program = **\$3.00 Total Increase**

Allocated as follows: \$1.61 to Rate; \$0.10 to Vac; \$0.50 to WWP; \$0.25 to H&W; \$0.50 to PEN; \$0.03 to TR/APP and \$0.02 to BSC

Class	Rate	VAC <sup>1</sup>	WWP <sup>4</sup>	H&W	PEN	TR/APP	LECET	FCF <sup>3</sup>	BSC <sup>5</sup>	TOTAL	CAF <sup>2</sup>	CEA <sup>6</sup>
1	\$45.00	\$3.10	\$1.00	\$9.90	\$11.67	\$0.45	\$0.10	\$0.02	\$0.02	\$71.26	\$0.06	\$0.02
2	\$45.50	\$3.10	\$1.00	\$9.90	\$11.67	\$0.45	\$0.10	\$0.02	\$0.02	\$71.76	\$0.06	\$0.02
3	\$46.00	\$3.10	\$1.00	\$9.90	\$11.67	\$0.45	\$0.10	\$0.02	\$0.02	\$72.26	\$0.06	\$0.02
4	\$41.37	\$2.95	\$1.00	\$9.90	\$11.47	\$0.45	\$0.10	\$0.02	\$0.02	\$67.28	\$0.06	\$0.02

**2. Plaster Tender**

Anoka, Carver, Chisago, Dakota, Goodhue County north of State Aid Highway (CSAH) 9, excluding the city limits of Lake City and a one-mile radius outside the city limits of Lake City, Hennepin, Isanti, McLeod, Ramsey, Scott, Sherburne, Sibley, Washington and Wright Counties.

**Effective May 1, 2025\***

\$2.50 per hour increase + \$0.50 to MN Worker Wellness Program = **\$3.00 Total Increase**

Allocated as follows: \$1.61 to Rate; \$0.10 to Vac; \$0.50 to WWP; \$0.25 to H&W; \$0.50 to PEN; \$0.03 to TR/APP and \$0.02 to BSC

Class	Rate	VAC <sup>1</sup>	WWP <sup>4</sup>	H&W	PEN	TR/APP	Promo	FCF <sup>3</sup>	BSC <sup>5</sup>	TOTAL	CEA <sup>6</sup>
5	\$45.43	\$3.10	\$1.00	\$9.90	\$12.64	\$0.45	\$0.49	\$0.02	\$0.02	\$73.05	\$0.02

**For all areas above:**

**May 1, 2026** – Total increase \$3.00 per hour, allocations TBD

**May 1, 2027** – Total increase \$2.45 per hour, allocations TBD

**Foreman** \$3.50 above classification employed in.

**General Foreman** \$3.00 above Foreman wage rate. (*Effective May 1, 2025, \$0.50 increase from \$2.50*)

**Parking.** Employees with paid receipts or approved documentation shall be reimbursed up to \$10.00 per day for parking at the University of Minnesota, at the MSP airport, and in downtown Minneapolis, and downtown St. Paul. Paid receipts or documentation must be submitted within 30 days.

\*The Union shall allocate negotiated increases prior to their effective date. Increases shall become effective on a Monday as follows: (a) if the effective date falls on a Sunday, Monday, Tuesday or Wednesday, the allocated increase shall become effective on Monday of that week; or (b) if the effective date falls on a Thursday, Friday or Saturday, the increase shall become effective on Monday of the following week.

<sup>1</sup>Vacation is a taxable wage and shall be paid for all hours worked and at one and one half (1½) times when overtime is worked and at two (2) times on Sundays and Holidays.

<sup>2</sup>Contract Administration Fund is not part of the total package and is voluntary. See Schedule 15.

<sup>3</sup>Fair Contracting Foundation. See Schedule 18.

<sup>4</sup>Minnesota Worker Wellness Program to be paid with H&W benefit to the MN Laborers' Fringe Benefit Funds. Apprentices will receive 85% of the applicable journeyworker contribution rate. See Article 22.

<sup>5</sup>Building Strong Communities. See Schedule 18.

<sup>6</sup>The Minnesota Construction Employers Alliance is not part of the total package. Contribution is voluntary for employers signatory to this agreement through the AGC. See Schedule 15.