

OUTSIDE ERECTING AGREEMENT

(Independent)

May 1, 2025 – April 30, 2026

Journey Laborers

Effective May 1, 2025

\$3.00 per hour increase + \$0.50 to MN Worker Wellness Program = \$3.50 per hour increase

Allocated as follows: \$2.17 to Rate, \$0.10 to VAC, \$0.50 to WWP, \$0.25 to H&W, \$0.45 to PEN, and \$0.03 to TR/APP.

RATE	VAC ¹	MN WWP ³	H&W	PEN	TR/APP	LECET	FCF ²	TOTAL
\$45.56	\$3.10	\$1.00	\$9.90	\$11.62	\$0.45	\$0.10	\$0.02	\$71.75

Labor Foreman – \$3.50 above classification in which employed.

General Foreman – \$2.00 above Foreman/Leadman scale (appointed at the Employer's discretion).

Employees assigned to the wall mounted saw will be paid one dollar (\$1.00) an hour above the base rate.

Parking - Employees with paid receipts shall be reimbursed up to \$13.00 per day for parking in downtown Minneapolis, downtown St. Paul and the University of Minnesota.

¹Vacation is to be considered a taxable wage and shall be paid for all hours worked and used in the calculation of overtime and premium time for Sundays and holidays.

²Fair Contracting Foundation

³Minnesota Worker Wellness Program – **Effective May 1, 2024** to be paid with H&W benefit to the MN Laborers' Fringe Benefit Funds. Apprentices will receive 85% of the applicable journey worker contribution rate.