

**National and Independent Distribution
Zones, Wages, and Jurisdiction for
Laborers' - Minnesota and North Dakota**

Effective 6/1/26 - 5/31/27

Minnesota - Zone 1 \$ 2.46 increase

Wage Rate	\$	32.97
Vacation	\$	3.00
MN WWP	\$	1.00
Health & Welfare	\$	11.15
Pension	\$	9.44
Training/Apprenticeship	\$	0.45
LECET	\$	0.10
Total	\$	58.11

Jurisdiction - Local 563

Anoka, Carver, Chisago, Dakota, Hennepin, Isanti, Ramsey, Scott, Sherburne, Washington, and Wright

Minnesota - Zone 2 \$ 2.42 increase

Wage Rate	\$	32.43
Vacation	\$	3.00
MN WWP	\$	0.95
Health & Welfare	\$	11.15
Pension	\$	9.17
Training/Apprenticeship	\$	0.45
LECET	\$	0.10
Total	\$	57.25

Jurisdiction - Local 1091

Carlton, Cook, Lake, Pine, and St. Louis (south of T.55N)

Jurisdiction - Local 1097

Itasca and St. Louis (north of T.55N)

Minnesota - Zone 3 \$ 2.37 increase

Wage Rate	\$	31.44
Vacation	\$	3.00
MN WWP	\$	0.92
Health & Welfare	\$	11.15
Pension	\$	8.89
Training/Apprenticeship	\$	0.45
LECET	\$	0.10
Total	\$	55.95

Jurisdiction - Local 405

Dodge, Faribault, Fillmore, Freeborn, Goodhue, Houston, Le Sueur, Mower, Olmsted, Rice, Steele, Wabasha, Waseca and Winona

Jurisdiction - Local 563

Benton, Blue Earth, Brown, Nicollet and Stearns

Jurisdiction - Local 1091

Kanabec and Mille Lacs

**National and Independent Distribution
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Effective 6/1/26 - 5/31/27

Minnesota - Zone 4 \$ 2.25 increase

Wage Rate	\$ 29.58
Vacation	\$ 3.00
MN WWP	\$ 0.88
Health & Welfare	\$ 11.15
Pension	\$ 8.05
Training/Apprenticeship	\$ 0.45
LECET	\$ 0.10
Total	\$ 53.21

Jurisdiction - Local 563

Becker, Big Stone, Cass, Chippewa, Clay, Cottonwood, Crow Wing, Douglas, Grant, Hubbard, Jackson, Kandiyohi, Lac qui Parle, Lincoln, Lyon, Martin, McLeod, Meeker, Morrison, Murray, Nobles, Ottertail, Pipestone, Pope, Redwood, Renville, Rock, Sibley, Stevens, Swift, Todd, Traverse, Wadena, Watonwan, Wilkin and Yellow Medicine

Jurisdiction - Local 1091

Aitkin

Jurisdiction - Local 1097

Beltrami, Clearwater, Kittson, Koochiching, Lake of the Wood, Mahnomen, Marshall, Norman, Pennington, Polk, Red Lake and Roseau

North Dakota* \$ 1.75 increase

Wage Rate	\$ 21.54
Vacation	\$ 1.10
Health & Welfare	\$ 11.15
Pension	\$ 5.65
Training/Apprenticeship	\$ 0.45
LECET	\$ 0.10
Total	\$ 39.99

Jurisdiction - Local 563

Entire State of North Dakota

*4% Work Assessment (4% of gross) Deduct from Net