

LOCAL 563
ST. CLOUD AREA BUILDERS WAGE RATES
May 1, 2026 – April 30, 2027

St. Cloud/Brainerd/Willmar Area: Becker, Benton, Big Stone, Cass, Chippewa, Clay, Crow Wing, Douglas, Grant, Hubbard, Kandiyohi, Meeker, Morrison, Otter Tail, Pope, Stearns, Stevens, Swift, Todd, Traverse, Wadena, and Wilkin Counties

Effective May 1, 2026* – Total increase \$3.00 per hour

Allocated as follows: \$1.25 to Rate; \$1.25 to H&W; and \$0.50 to PEN

Class	Rate	VAC ¹	WWP ⁴	H&W	PEN	TR/APP	LECET	FCF ²	BSC ⁵	TOTAL	CAF ³
1	\$40.52	\$3.10	\$0.88	\$11.15	\$11.90	\$0.45	\$0.10	\$0.02	\$0.02	\$68.14	\$0.06
2	\$41.27	\$3.10	\$0.88	\$11.15	\$11.90	\$0.45	\$0.10	\$0.02	\$0.02	\$68.89	\$0.06
3	\$41.52	\$3.10	\$0.88	\$11.15	\$11.90	\$0.45	\$0.10	\$0.02	\$0.02	\$69.14	\$0.06
4	\$38.54	\$3.10	\$0.88	\$11.15	\$11.90	\$0.45	\$0.10	\$0.02	\$0.02	\$66.16	\$0.06

May 1, 2027 - Total increase \$2.45 per hour, allocations TBD

Foreman: \$3.50 over classification scale in which employed.

General Foreman: \$3.00 over Foreman scale.

*The Union shall allocate negotiated increases prior to their effective date. Increases shall become effective on a Monday as follows: (a) if the effective date falls on a Sunday, Monday, Tuesday or Wednesday, the allocated increase shall become effective on Monday of that week; or (b) if the effective date falls on a Thursday, Friday or Saturday, the increase shall become effective on Monday of the following week.

¹Vacation is a taxable wage and shall be paid for all hours worked and at one and one half (1½) times when overtime is worked and at two (2) times on Sundays and holidays.

²Fair Contracting Foundation (see Schedule 14)

³Contract Administration Fund is not part of the total package and is voluntary. (see Schedule 17)

⁴Minnesota Worker Wellness Program to be paid with H&W benefit to the MN Laborers' Fringe Benefit Funds. Apprentices will receive 85% of the applicable journeyworker contribution rate.

⁵Building Strong Communities. See Schedule 18.

**LOCAL 563 - ST CLOUD AREA
BUILDERS AGREEMENT APPRENTICE WAGE RATES
Classification 1 Only
Effective May 1, 2026 - April 30, 2027
Apprenticeship Levels 1 - 3**

St Cloud Area Building	RATE	VAC ¹	WWP ⁴	H&W	PEN	TR/APP	LECET	FCF ²	BSC ⁵	TOTAL	CAF ³
Journey Laborers	\$40.52	\$3.10	\$0.88	\$11.15	\$11.90	\$0.45	\$0.10	\$0.02	\$0.02	\$68.14	\$0.06
Apprenticeship Level 1 - 80% of Class 1	\$32.42	\$3.10	\$0.75	\$11.15	\$11.90	\$0.45	\$0.10	\$0.02	\$0.02	\$59.91	\$0.06
Apprenticeship Level 2 - 87% of Class 2	\$35.25	\$3.10	\$0.75	\$11.15	\$11.90	\$0.45	\$0.10	\$0.02	\$0.02	\$62.74	\$0.06
Apprenticeship Level 3 - 95% of Class 3	\$38.49	\$3.10	\$0.75	\$11.15	\$11.90	\$0.45	\$0.10	\$0.02	\$0.02	\$65.98	\$0.06

Apprenticeship wages start at 80% of Journeyworker rate under the Agreement which governs the work being performed.

Apprenticeship Level	Wage	Work Hours	Training Hours
1	80%	0 - 1500	0 - 100
2	87%	1501 - 3000	101 - 200
3	95%	3001 - 4000	201 - 288

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³Contract Administration Fund is not part of the total package and is voluntary (see Schedule 17)

⁴Minnesota Worker Wellness Program to be paid with H&W benefit to the MN Laborers' Fringe Benefit Funds. Apprentices will receive 85% of the applicable journeyworker contribution rate. (see Article 22)

⁵Buiding Strong Communities (see Schedule 18)