

**NORTHERN MINNESOTA
ASBESTOS ABATEMENT / ENVIRONMENTAL
WAGE RATES – LOCALS 1091 & 1097
January 1, 2025 – December 31, 2025**

**REVISED
3/7/2025**

Covering the counties of: Aitkin, Beltrami, Carlton, Clearwater, Cook, Itasca, Kanabec, Kittson, Koochiching, Lake, Lake of the Woods, Mahnomon, Marshall, Mille Lacs, Norman, Pennington, Pine, Polk, Red Lake, Roseau and St Louis.

Effective January 1, 2025 Total increase of \$2.50 per hour increase allocated as follows:
\$1.67 to RATE, \$0.05 to VAC, \$0.25 to H&W, \$0.50 to PEN, and \$0.03 to TR/APP

Rate	VAC ¹	WWP ²	H&W	PEN	TR/APP	LECET	TOTAL	Industry
\$39.58	\$3.50	\$0.48	\$9.90	\$10.13	\$0.45	\$0.10	\$64.14	\$0.15

Effective May 1, 2025 – Minnesota Worker Wellness Program - \$0.48

Rate	VAC ¹	WWP ²	H&W	PEN	TR/APP	LECET	TOTAL	Industry
\$39.58	\$3.50	\$0.96	\$9.90	\$10.13	\$0.45	\$0.10	\$64.62	\$0.15

Hot Removal Worker will receive time and one half (1 ½) for time spent on hot work as defined in Article Eight (8).

Foreman/Supervisor will get \$2.00 per hour over scale when supervising three (3) workers. (*\$0.50 increase from \$1.50 effective January 1, 2025*)

Parking - On jobsites when Employer does not offer parking (including by lot or shuttle) and Employee is required to pay for parking, then, Employees with paid receipts or approved documentation shall be reimbursed up to five (\$5.00) dollars per day for parking at the University of Minnesota Duluth, the College of St. Scholastica, or downtown Duluth 5th Ave. W. to 12th Ave. E., and Michigan St. to 4th St.

All fringes are sent to:

Minnesota Laborers' Fringe Benefit Funds
P.O. Box 124
Minneapolis, MN 55440-0124
(651) 256-1800

¹Vacation is a taxable wage and shall be paid for all hours worked and at one and one half (1½) times when overtime is worked and at two (2) times on Sundays and Holidays.

²Minnesota Worker Wellness Program - Effective May 1, 2024 to be paid with H&W benefit to MN Laborers' Fringe Benefit Funds. Apprentices will receive 85% of the applicable journeyworker contribution rate.