

**MINNESOTA LABORERS' LOCAL 1091
BUILDERS WAGE RATES
May 1, 2025 – April 30, 2026**

Duluth-Cloquet Area

Consisting of Carlton, Cook, Lake, and Pine Counties and that part of St. Louis County, south of T.55N (Two miles north of Cotton on Highway 53, County Road 967 is T.55N)

Effective May 1, 2025 - \$2.75 per hour increase + \$0.40 to MN Worker Wellness Program = \$3.15 Total Increase

Allocated as follows: \$1.82 to RATE, \$0.15 to VAC, \$0.40 to WWP, \$0.25 to H&W, \$0.50 to PEN, and \$0.03 to TR/APP

Class	Rate	VAC ¹	MN WWP ³	H&W	PEN	TR/APP	LECET	SAFE	TOTAL	CAF ²
1	\$35.22	\$3.50	\$0.80	\$9.90	\$10.52	\$0.45	\$0.10	\$0.20	\$60.69	\$0.05
2	\$35.37	\$3.50	\$0.80	\$9.90	\$10.52	\$0.45	\$0.10	\$0.20	\$60.84	\$0.05
3	\$35.62	\$3.50	\$0.80	\$9.90	\$10.52	\$0.45	\$0.10	\$0.20	\$61.09	\$0.05
4	\$35.92	\$3.50	\$0.80	\$9.90	\$10.52	\$0.45	\$0.10	\$0.20	\$61.39	\$0.05
5	\$32.87	\$3.50	\$0.80	\$9.90	\$10.52	\$0.45	\$0.10	\$0.20	\$58.34	\$0.05

Foreman/Leadman: \$2.00 above highest classification employed in.

Aitkin, Kanabec, and Mille Lacs Counties – over \$950,000

Effective May 1, 2025 - \$2.75 per hour increase + \$0.42 to MN Worker Wellness Program = \$3.17 Total Increase

Allocated as follows: \$1.82 to RATE, \$0.15 to VAC, \$0.42 to WWP \$0.25 to H&W, \$0.50 to PEN, and \$0.03 to TR/APP

Class	Rate	VAC ¹	MN WWP ³	H&W	PEN	TR/APP	LECET	FCF	TOTAL	CAF ²
1	\$37.41	\$3.50	\$0.84	\$9.90	\$10.52	\$0.45	\$0.10	\$0.02	\$62.74	\$0.05
2	\$38.16	\$3.50	\$0.84	\$9.90	\$10.52	\$0.45	\$0.10	\$0.02	\$63.49	\$0.05
3	\$38.41	\$3.50	\$0.84	\$9.90	\$10.52	\$0.45	\$0.10	\$0.02	\$63.74	\$0.05
4	\$35.43	\$3.50	\$0.84	\$9.90	\$10.52	\$0.45	\$0.10	\$0.02	\$60.76	\$0.05

Aitkin, Kanabec, and Mille Lacs Counties – under \$950,000

Effective May 1, 2025 - \$2.75 per hour increase + \$0.40 to MN Worker Wellness Program = \$3.15 Total Increase

Allocated as follows: \$1.82 to RATE, \$0.15 to VAC, \$0.40 to WWP \$0.25 to H&W, \$0.50 to PEN, and \$0.03 to TR/APP

Class	Rate	VAC ¹	MN WWP ³	H&W	PEN	TR/APP	LECET	FCF	TOTAL	CAF ²
1	\$35.66	\$3.50	\$0.80	\$9.90	\$10.52	\$0.45	\$0.10	\$0.02	\$60.95	\$0.05
2	\$36.41	\$3.50	\$0.80	\$9.90	\$10.52	\$0.45	\$0.10	\$0.02	\$61.70	\$0.05
3	\$36.66	\$3.50	\$0.80	\$9.90	\$10.52	\$0.45	\$0.10	\$0.02	\$61.95	\$0.05
4	\$33.68	\$3.50	\$0.80	\$9.90	\$10.52	\$0.45	\$0.10	\$0.02	\$58.97	\$0.05

Aitkin, Kanabec, and Milles Lacs Counties:

Foreman: \$2.50 over classification scale in which employed.

General Foreman: \$2.50 over Foreman scale.

Parking - On jobsites when Employer does not offer parking (including by lot or shuttle) and Employee is required to pay for parking, then, Employees with paid receipts or approved documentation shall be reimbursed up to eight (\$8.00) dollars per day for parking at the University of Minnesota Duluth, or the College of St. Scholastica, or downtown Duluth 5th Ave. W. to 12th Ave. E., and Michigan St. to 4th St.

¹Vacation is a taxable wage and shall be paid for all hours worked and at 1½ or 2 times the hourly rate when overtime is worked.

²Contract Administration Fund is not part of the total package and is voluntary. See Article 26.

³Minnesota Worker Wellness Program - **Effective May 1, 2024** to be paid with H&W benefit to the MN Laborers' Fringe Benefit Funds. Apprentices will receive 85% of the applicable journeyworker contribution rate.